

THE SCHOOL DISTRICT OF PHILADELPHIA

RECORD OF PERSONNEL ABSENCES --- SEH-90

NAME	CALENDAR 2024-2025
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SCHOOL OR ACTIVITY	EIDN
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PAYROLL PERIOD DATES	S	S	M	T	W	T	F	S	S	M	T	W	T	F	(1) Personal Illness (04)	(2) Personal Leave (01)**	(3) All Others *	(4) Total Absence (Cols 1+2+3)	(5) Vacation (02)**
JUN 15 - JUN 28	15	16	X	18	X	20	21	22	23	24	25	26	27	28					
JUN 29 - JUL 12	29	30	1	2	3	X	X	6	7	8	9	10	11	12					
JUL 13 - JUL 26	13	14	15	16	17	18	19	20	21	22	23	24	25	26					
JUL 27 - AUG 9	27	28	29	30	31	1	2	3	4	5	6	7	8	9					
AUG 10 - AUG 23	10	11	12	13	14	15	16	17	18	19	20	21	22	23					
AUG 24 - SEPT 6	24	25	26	27	28	29	30	31	1	X	3	4	5	6					
SEPT 7 - SEPT 20	7	8	9	10	11	12	13	14	15	16	17	18	19	20					
SEPT 21 - OCT 4	21	22	23	24	25	26	27	28	29	30	1	2	X	4					
OCT 5 - OCT 18	5	6	7	8	9	10	11	12	13	14	15	16	17	18					
OCT 19 - NOV 1	19	20	21	22	23	24	25	26	27	28	29	30	31	1					
NOV 2 - NOV 15	2	3	4	5	6	7	8	9	10	11	12	13	14	15					
NOV 16 - NOV 29	16	17	18	19	20	21	22	23	24	25	26	27	X	X					
NOV 30 - DEC 13	30	1	2	3	4	5	6	7	8	9	10	11	12	13					
DEC 14 - DEC 27	14	15	16	17	18	19	20	21	22	X	X	X	X	X					
DEC 28 - JAN 10	28	29	X	X	X	X	3	4	5	6	7	8	9	10					
JAN 11 - JAN 24	11	12	13	14	15	16	17	18	19	X	21	22	23	24					
JAN 25 - FEB 7	25	26	27	28	X	30	31	1	2	3	4	5	6	7					
FEB 8 - FEB 21	8	9	10	11	12	13	14	15	16	17	18	19	20	21					
FEB 22 - MAR 7	22	23	24	25	26	27	28	1	2	3	4	5	6	7					
MAR 8 - MAR 21	8	9	10	11	12	13	14	15	16	17	18	19	20	21					
MAR 22 - APR 4	22	23	24	25	26	27	28	29	30	X	1	2	3	4					
APR 5 - APR 18	5	6	7	8	9	10	11	12	13	/	/	/	/	X					
APR 19 - MAY 2	19	20	21	22	23	24	25	26	27	28	29	30	1	2					
MAY 3 - MAY 16	3	4	5	6	7	8	9	10	11	12	13	14	15	16					
MAY 17 - MAY 30	17	18	19	20	21	22	23	24	25	X	27	28	29	30					
MAY 31 - JUN 13	31	1	2	3	4	5	X	7	8	9	10	11	12	13					

Absence Codes	Calendar Legend	ANNUAL TOTALS
01 - Personal Leave	*-- Other Absence	X Holiday - schools and offices closed
02 - Vacation	/	Schools closed for recess
04 - Personal Illness	#	First Day/Last Day of school for staff
31 - Illness in Family		
** - See reverse side for Leave Computation		

THE SCHOOL DISTRICT OF PHILADELPHIA

DIRECTIONS FOR COMPLETING FORM SEH-90 "RECORD OF PERSONNEL ABSENCES"

1. General

Maintain in an active file one of these forms for each employee appearing on the Attendance Report for your payroll location. Enter all identifying information requested at the top of the form. When an employee starts work at your payroll location, place an asterisk in the space for his or her first workday. Enter that date and a brief explanation (e.g., transferred from Sayre, returned from maternity leave, began work) in the Remarks section. Similarly, when an employee leaves your payroll location, place an asterisk in the workday following his last day of work. Enter the date in the space containing the asterisk and a brief explanation in the Remarks section.

2. Absence Codes

Appropriate absence codes must be posted to the SEH - 90 on a daily basis from the appropriate authorized documents for this purpose. Enter the appropriate absence code as listed on the Time and Attendance Report or the Daily Time Report in the space provided for each workday that an employee is not at work. If an additional explanation is necessary, specify the reason for the absence and the date it occurred in the Remarks section. When an employee is absent and the cause of the absence is unknown, place a circle in the space for that workday. When the cause of absence is learned, enter its appropriate code in the circle. If an employee is absent for half a day, draw a horizontal line through the space for that workday. Enter the absence code above the line if the absence occurred in the morning and below the line if it occurred in the afternoon.

3. Payroll Period Totals

Enter the total number of days of personal illness for each employee in column (1), Personal Illness (04), at the close of each payroll period. Repeat for other types of absences in columns (2) and (3). Add the figures in columns (1), (2), and (3) and enter the total in column (4), Total Absences. Enter the total number of days of vacation for each employee in column (5), Vacation (02), at the close of each payroll period.

4. Remove from your active file all forms SEH 90 - RECORD OF PERSONNEL ABSENCES for persons no longer on your payroll, following completion of step 3. If the employee is transferring to another payroll location, forward the form to that location. If the employee is terminating his employment with the School District, place the form in an active file and retain for at least four years.

5. Annual Totals

Complete Annual Totals section on last workday of last payroll period shown on form. Also complete the Leave Computations in the space below at the bottom of form. Annual Totals section should be completed even though an employee appeared on your Attendance Report for less than the entire year. Enter the sum of all figures in column (1) in the Annual Totals section. Repeat for columns (2), (3), (4), and (5).

6. Remove from your active file all forms SEH - 90 - RECORD OF PERSONNEL ABSENCES for every employee following completion of step 5 above. Place these forms in an inactive file and retain for at least four years.

LEAVE COMPUTATIONS	VACATION	PERSONAL LEAVE
Balance Brought Forward		
+ Earned		
- Used		
Balance		

Remarks (continued)